5. Positive Reinforcement

Everyone like positive reinforcement but especially millennials grew up with compliment of their parents. Therefore, when they go above and beyond, they expect to be recognized by their parents or boss. However, managers have to take care millennials although they are busy to impress their boss because millennials always want to receive compliments. In the office, a good managers give positive feedback to them who try to be recognized, but a bad managers do not give any feedback to them. Millennials think company culture is more important than their salary. Accordingly, they are motivated by a good corporate culture, and can make an outstanding results in the office.

Critique

Having a meeting outside can increase worker's creativity. However, if I think in terms of a work efficiency, I am not sure that it makes better results than workers have a meeting in their office. I think depends on a kind of job. Some company which need to make more creative idea when they work and have a meeting, are influenced a positive effect. For example, Google is the leading company that helps employees to work freely. Google does not fix working hours of workers for thinking more creative when they work in the office. And workers can go outside to work anytime if they do not want to work in the office because Google believe that free work environment makes creative idea, and creative idea of workers helps to develop company. On the other hand, some companies such as a manufacturing business, do not need to make more creative idea, and they have to produce products on time. Therefore, fixed work hours of workers is most important because they cannot stop their machines to provide service on time. So, free work environment is not efficient in those companies. However, enhancing team collaboration and communication always influence positive to workers and companies.